

Dear Robert,

On behalf of IFOAM - Organics International I want to thank you for being a candidate for the World Board. IFOAM values democracy and we sincerely appreciate that you put yourself forward as a candidate for the election. We are grateful to have had so many high quality candidates. Unfortunately, not everyone can be elected.

This year's GA was highly unusual, as due to the pandemic, it was the first time that the vote was done virtually rather than in person. Normally World Board candidates have the opportunity to meet with our members during the course of whole OWC resulting in our members getting to know the candidates before casting votes. As this was not possible this year, IFOAM – Organics International offered virtual space so you could present yourself with a video in addition to your statement. Also, the GA forum provided an opportunity for members to approach you and ask questions. We are aware that these virtual tools cannot replace in-person discussions. Nonetheless, holding a virtual election was the only way that we could be fair to all candidates.

This year's World Board vote will be reviewed to learn lessons for future modes of voting and to ensure that the GA in 2024 will be conducted appropriately.

Yours Organically,



André Leu
Chair, Nomination Committee, October 5, 2021